# Walker Junior High School School Accountability Report Card Reported Using Data from the 2016-17 School Year <br> Published During 2017-18 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

Contact Information (School Year 2017-18)

| School Contact Information |  |
| :--- | :--- |
| School Name | Walker Junior High School |
| Street | 8132 Walker Street |
| City, State, Zip | La Palma, CA 90623-2049 |
| Phone Number | (714) 220-4051 |
| Principal | Jennifer L. Brown |
| E-mail Address | brown_@auhsd.us |
| Web Site | http://walkerjhs.org/ |
| CDS Code | 30664316058903 |


| District Contact Information |  |
| :--- | :--- |
| District Name | Anaheim Union High School District |
| Phone Number | (714) 999-3511 |
| Superintendent | Michael B. Matsuda |
| E-mail Address | webmaster@auhsd.us |
| Web Site | www.auhsd.us |

## School Description and Mission Statement (School Year 2017-18)

## Mission Statement:

The mission of Walker Junior High School is to provide rigorous programs and curricula, in which our students are challenged to meet high levels of academic achievement. Students will become compassionate life-long learners as they develop a greater sense of their role in the global community. Walker will provide a comprehensive system of support services that will ensure that all students learn.

General Information:
Walker Junior High School is truly a community school with strong connections to both the local businesses, families and a strong alumni base. We are a two-year junior high school that offers seven class periods per day. Seven periods allows students to have two elective classes. As a result, in addition to a strong and rigorous core program, students have the opportunity to experience band, theatre, choir, art, Spanish, Korean, home economics, woodshop, computers, multi-media, STEAM (Science, Technology, Engineering, Arts, and Math), multi-cultural awareness, yearbook, and speech. We believe in exposing students to a variety of electives, so that they can experience an array of offerings, and see if there are particular pathways they are interested in following in high school. Our core classes teach the content standards through literacy and collaboration, communication, creativity and critical thinking. We strive to teach our students 21st century skills, so they are prepared to succeed in high school, college, and in their careers.

Highlights:
At Walker Junior High School, its STEAM Academy was recognized as a Gold Ribbon model program in 2015. The STEAM Academy, focuses on several STEAM-centric learning opportunities, including computer programming through the lens of video game development, electronics, and microcontroller programming culminating in robotics work.

Demographic Information:
Walker Junior High School, located in La Palma, California, serves 1,095 students, in which $48 \%$ participate in the free and reduced meal program, and $10 \%$ are English Learners. The demographic profile also indicates the following regarding student subgroups: $44 \%$ Hispanic, 18\% Asian, 17\% White, 10\% Filipino, 4\% African American, 1\% Native American/Pacific Islander, and 6\% indicate multiple ethnic groups.

Student Enrollment by Grade Level (School Year 2016-17)

| Grade <br> Level | Number of <br> Students |
| :--- | :---: |
| Grade 7 | 590 |
| Grade 8 | 549 |
| Total Enrollment | 1,139 |

Student Enrollment by Group (School Year 2016-17)

| Student <br> Group | Percent of <br> Total Enrollment |
| :--- | :---: |
| Black or African American | 3.4 |
| American Indian or Alaska Native | 0.3 |
| Asian | 19.5 |
| Filipino | 10.4 |
| Hispanic or Latino | 42.6 |
| Native Hawaiian or Pacific Islander | 0.7 |
| White | 18.5 |
| Two or More Races | 4.6 |
| Socioeconomically Disadvantaged | 49.8 |
| English Learners | 11.6 |
| Students with Disabilities | 10.4 |
| Foster Youth | 0.3 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| Teachers |  | School |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | District |  |  |  |
| With Full Credential | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 7 - 1 8}$ |
| Without Full Credential | 44 | 43 | $\mathbf{4 2}$ | $\mathbf{1 1 9 9}$ |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 1 | 0 | 7 |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 6 - 1 7}$ | 2017-18 |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 1 | 3 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: September 2017
All content subject areas utilize standards-aligned, State and District adopted textbooks and instructional materials. Teachers have input into the textbook selection process at the district-level through an established curriculum cycle. Teachers are given in-depth training on the instructional materials and the ancillary materials that accompany the basic textbook material. Ancillary materials support both the language needs and the learning needs of students.

This information was collected in September 2017.

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From <br> Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
| :---: | :---: | :---: | :---: |
| Reading/Language Arts | English language arts textbooks, Houghton Mifflin Harcourt-Collections, were adopted in 2014-15. There is one textbook available per student. | Yes | 0 |
| Mathematics | University of California, Irvine Mathematics Project curriculum and instructional materials were adopted in 2014-15. Additionally, mathematics textbooks, by Carnegie Learning, were adopted in 2014-15. Course appropriate, standards-aligned instructional materials have been selected for each mathematics course. | Yes | 0 |
| Science | Science textbooks were adopted in 2006-07. There is one textbook available per student. | Yes | 0 |
| History-Social Science | History/Social science textbooks were adopted in 2005-06. There is one textbook available per student. | Yes | 0 |
| Foreign Language | Foreign language textbooks are adopted as needed by course. Several courses adopted new textbooks in 2016-17, and supplemental books continue to be adopted each year. There is one textbook available per student. | Yes | 0 |
| Health | Health is taught as part of science and PE curriculum. Health textbooks were adopted in 2016-17. | Yes | 0 |
| Visual and Performing Arts | Visual and performing arts students have access to course appropriate textbooks and instructional materials. | Yes | 0 |
| Science Laboratory Equipment (grades 9-12) | NA |  | NA |

## School Facility Conditions and Planned Improvements (Most Recent Year)

Walker Junior High School opened in 1959. The 27 acre site includes 26 regular classrooms and a number of portable classroom buildings. There are 18 labs, which are designed for specific programs (i.e. computer lab, science lab, choral music room, etc.). The site also includes a cafeteria, a library, a gym, and a variety of sports fields.

Maintenance and Repair: Site and District maintenance staff ensure that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service. Emergency repairs are given the highest priority.

Cleaning Process and Schedule: The District's Board of Trustees has adopted cleaning standards for all schools. The administration works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school. All classrooms and restrooms are cleaned daily. Deep cleaning, including waxing of floors and painting, takes place during times when students are not in classes. Students, parents, and staff are encouraged to report any objectionable conditions via a uniform complaint procedure.

The most recent site inspection was completed on September 13, 2017.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) <br> Year and month of the most recent FIT report: September 13, 2017 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| System Inspected | Repair Status |  |  | Repair Needed and Action Taken or Planned |
|  | Good | Fair | Poor |  |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | X |  |  |  |
| Interior: Interior Surfaces | X |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | X |  |  |  |
| Electrical: Electrical | X |  |  |  |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | X |  |  |  |
| Safety: Fire Safety, Hazardous Materials | X |  |  |  |
| Structural: Structural Damage, Roofs |  | X |  | Roof leaks at various locations. Deficiencies are included in the ongoing District Project List. |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X |  |  |  |

Overall Facility Rating (Most Recent Year)

| Year and month of the most recent FIT report: September 13, 2017 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Overall Rating | Exemplary | Good | Fair | Poor |
|  |  | X |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students
Grades Three through Eight and Grade Eleven

| Subject | Percent of Students Meeting or Exceeding the State Standards <br> (grades 3-8 and 11) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | $2015-16$ | $2016-17$ | $2015-16$ | $\mathbf{2 0 1 6 - 1 7}$ | 2015-16 | 2016-17 |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 55 | 51 | 47 | 46 | 48 | 48 |
| Mathematics <br> (grades 3-8 and 11) | 38 | 39 | 29 | 28 | 36 | 37 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students | 1,149 | 1,132 | 98.52 | 51.24 |
| Male | 582 | 574 | 98.63 | 44.85 |
| Female | 567 | 558 | 98.41 | 57.81 |
| Black or African American | 39 | 39 | 100 | 35.9 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 226 | 223 | 98.67 | 75.34 |
| Filipino | 118 | 118 | 100 | 68.64 |
| Hispanic or Latino | 489 | 480 | 98.16 | 38.49 |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 211 | 209 | 99.05 | 47.37 |
| Two or More Races | 53 | 51 | 96.23 | 49.02 |
| Socioeconomically Disadvantaged | 623 | 612 | 98.23 | 41.15 |
| English Learners | 291 | 282 | 96.91 | 38.65 |
| Students with Disabilities | 121 | 118 | 97.52 | -- |
| Foster Youth | -- | -- | 12.82 |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students | 1,149 | 1,141 | 99.3 | 39.39 |
| Male | 581 | 575 | 98.97 | 38.33 |
| Female | 568 | 566 | 99.65 | 40.46 |
| Black or African American | 39 | 39 | 100 | 30.77 |
| American Indian or Alaska Native | -- | -- | -- | -- |
| Asian | 226 | 225 | 99.56 | 65.78 |
| Filipino | 118 | 118 | 100 | 53.39 |
| Hispanic or Latino | 488 | 484 | 99.18 | 24.84 |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 212 | 211 | 99.53 | 38.39 |
| Two or More Races | 53 | 51 | 96.23 | 37.25 |
| Socioeconomically Disadvantaged | 623 | 621 | 99.68 | 29.35 |
| English Learners | 291 | 291 | 100 | 28.52 |
| Students with Disabilities | 122 | 119 | 97.54 | -- |
| Foster Youth | -- | -- | 5.93 |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten

| Subject | Percent of Students Scoring at Proficient or Advanced |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  | District |  | State |  |
|  | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ |
| Science (grades 5, 8, and 10) | 74 | 56 | 56 | 51 | 56 | 54 |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

| Grade <br> Level | Percent of Students Meeting Fitness Standards |  |  |
| :---: | :---: | :---: | :---: |
|  | Four of Six Standards | Five of Six Standards | Six of Six Standards |
| 7 | 18.2 | 28.3 | 28.4 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.


## Opportunities for Parental Involvement (School Year 2017-18)

Walker Junior High is a family friendly school. Walker offers parents the opportunity to be involved in a strong PTSA, English Learner Advisory Committee (ELAC), and School Site Council, as well as several volunteer opportunities. Walker has an established cohort of skilled volunteers to help with lunchtime activities and supervision on a daily basis. We share a community liaison with Kennedy High School to provide a parent link to the schools. Through this collaboration, we offer the Parent Leadership Academy twice a year in English, Spanish, and Korean. We had nearly 100 graduates at our most recent Parent Leadership Academy graduation. Walker reaches out to 6th-grade parents through a 6th grade Walker Showcase. Additionally, Walker utilizes its counseling department to reach out to feeder elementary schools, and reaches out to the elementary schools through selected elective and academic programs. Walker facilitates communication to students and parents in a variety of ways, including home calls, the school website, College/Career Night, Back to School Night/Open House, Career Day, Aeries (student information system) Parent Portal training, Coffee with the Principal, and parent workshops on many topics that are of interest to parents. All parents are encouraged to get involved and volunteer at Walker. We look forward to meeting all of you!

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| Rate | School |  |  | District |  |  | State |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| Suspensions | 4.8 | 6.5 | 4.8 | 5.4 | 5.6 | 5.8 | 3.8 | 3.7 | 3.6 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2017-18)

School Safety Plans are reviewed and updated on an annual basis. Input is gathered from staff, students, and community resource groups along with the School Site Council in order to determine any needed changes. The Walker Junior High School Safety Plan is implemented by staff members. No less than four safety/evacuation drills are conducted throughout the school year. Students, teachers, and other faculty members are required to participate in these drills.

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.
Federal Intervention Program (School Year 2017-18)

| Indicator | School | District |
| :--- | :---: | :---: |
| Program Improvement Status |  | In PI |
| First Year of Program Improvement |  | $2008-2009$ |
| Year in Program Improvement* |  | Year 3 |
| Number of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 13 |
| Percent of Schools Currently in Program Improvement | $\mathrm{N} / \mathrm{A}$ | 100 |

Note: Cells with N/A values do not require data.
Average Class Size and Class Size Distribution (Secondary)

| Subject | 2014-15 |  |  |  | 2015-16 |  |  |  | 2016-17 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Avg. <br> Class <br> Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  | Avg. <br> Class <br> Size | Number of Classrooms |  |  |
|  |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |  | 1-22 | 23-32 | 33+ |
| English | 29 | 8 | 12 | 26 | 28 | 8 | 22 | 17 | 28 | 9 | 22 | 16 |
| Mathematics | 31 | 4 | 9 | 24 | 31 | 2 | 20 | 14 | 34 | 2 | 7 | 25 |
| Science | 33 | 4 | 2 | 29 | 31 | 1 | 19 | 15 | 31 | 2 | 17 | 17 |
| Social Science | 31 | 4 | 7 | 27 | 33 | 1 | 6 | 28 | 32 | 2 | 12 | 25 |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2016-17)

| Title | Number of FTE <br> Assigned to School | Average Number of Students per <br> Academic Counselor |
| :--- | :---: | :---: |
| Academic Counselor | 2 | 570 |
| Counselor (Social/Behavioral or Career Development) | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Teacher (Librarian) | 0.05 | $\mathrm{~N} / \mathrm{A}$ |
| Library Media Services Staff (Paraprofessional) | 1 | $\mathrm{~N} / \mathrm{A}$ |
| Psychologist | 0.5 | $\mathrm{~N} / \mathrm{A}$ |
| Social Worker | 0.05 | $\mathrm{~N} / \mathrm{A}$ |
| Nurse | 0.17 | $\mathrm{~N} / \mathrm{A}$ |
| Speech/Language/Hearing Specialist | 1 | $\mathrm{~N} / \mathrm{A}$ |
| Resource Specialist | 0 | $\mathrm{~N} / \mathrm{A}$ |
| Other | 1 | $\mathrm{~N} / \mathrm{A}$ |

Note: Cells with N/A values do not require data.
*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level | Expenditures Per Pupil |  |  | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
|  | Total | Supplemental/ <br> Restricted | Basic/ <br> Unrestricted |  |
| School Site | $\$ 10,910$ | $\$ 2,362$ | $\$ 8,548$ | $\$ 105,580$ |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 8,163$ | $\$ 93,131$ |
| Percent Difference: School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 4.6 | 12.5 |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\$ 6,574$ | $\$ 82,770$ |
| Percent Difference: School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 26.1 | 24.2 |

Note: Cells with N/A values do not require data.
Types of Services Funded (Fiscal Year 2016-17)

Walker Junior High School receives the following state and federal funds: Title II Professional Development and Local Control Funding Formula (LCFF). These supplemental funds help to support struggling students and English learners with additional supports and interventions. Walker Junior High School also has an Intensive Reading course for students who are in need of additional reading support during the school day. We have tutoring before school on Tuesdays and Homework Club after school on Wednesdays and Thursdays. We have partnered with Kennedy High School across the street and they offer tutorial support for our Homework Club.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

| Category | District Amount | State Average for Districts In Same Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 51,328$ | $\$ 50,221$ |
| Mid-Range Teacher Salary | $\$ 93,402$ | $\$ 83,072$ |
| Highest Teacher Salary | $\$ 110,430$ | $\$ 104,882$ |
| Average Principal Salary (Elementary) |  | $\$ 128,094$ |
| Average Principal Salary (Middle) | $\$ 133,289$ | $\$ 146,114$ |
| Average Principal Salary (High) | $\$ 148,732$ | $\$ 226,121$ |
| Superintendent Salary | $\$ 260,000$ | $34 \%$ |
| Percent of Budget for Teacher Salaries | $36 \%$ | $5 \%$ |
| Percent of Budget for Administrative Salaries | $4 \%$ |  |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

## Professional Development (Most Recent Three Years)

Teachers participate in a variety of District in-services as well as professional development workshops and conferences to enhance their content knowledge and instructional skills. This is in addition to two non-student days and weekly late-start meetings, which are scheduled each year for professional learning activities. New teachers are also required to participate in the Beginning Teacher Support and Assessment (BTSA) program. The District and school continue to train teachers in strategies to deliver a differentiated curriculum with depth and complexity to prepare students with 21st Century college and career skills. Teachers teach the Four C's (communication, collaboration, creativity and critical thinking). Teachers learn to utilize students' assessment results in order to target instruction to better meet the individual needs of students. All District staff members are supported in their efforts to incorporate literacy and to deliver highly effective lessons. Teacher collaboration time occurs every Tuesday morning, during late-start days, and is used for professional development activities, which include analyzing student assessment results, refining curriculum, and sharing new instructional strategies to help facilitate the transition to the Common Core State Standards. Classified staff members have many opportunities to participate in training designed to enhance their effectiveness with students. Walker's Lesson Design Specialist, who also teaches at Walker, works with the staff to plan and implement meaningful professional development activities. We conduct several Learning Walks each school year with teachers, parents, and our feeder elementary principals. We also have a Response to Intervention and Instruction teacher who works with our students and staff to provide best first instruction. Leadership capacity is being built up through the implementation of teacher-led Focus Teams that address a variety of site needs including PBIS, site safety, student monitoring, discipline, fundraising, school spirit, and technology.

